

5. Define performance appraisal.
6. What are the external sources of recruitment ?
7. Differentiate between training and development.
8. Define job evaluation.
9. Write a short note on Promotion.
10. What are the objectives of manpower planning ?

Section B

Note : Attempt all the questions.

11. Write a note on the historical development of HRM ? Explain its scope and significance in reference to Indian business environment.

Or

Explain the role of HR manager in strengthening the status of HRM in Indian Industry. **12**

12. Define Recruitment. How is it different from selection ? Also, explain the internal and external sources of recruitment.

Or

What do you mean by manpower planning ? Discuss the various steps in the process of manpower planning. **12**

13. Define Training. Give a comprehensive note on the advantages and disadvantages of training methods.

Or

Write short notes on any *two* of the following :

- (i) Promotion and transfer
- (ii) Wage and salary administration
- (iii) Collective bargaining. **11**

Roll No.

Exam Code : J-19

Subject Code—0596

B.B.A. (Third Year) EXAMINATION

(Batch 2009 to 2017)

HUMAN RESOURCE MANAGEMENT

BBA-302

Time : 3 Hours

Maximum Marks : 70

Section A

Note : Attempt any *Seven* questions. **7×5=35**

1. Write a brief note on the status of HRM in Indian Industry ?
2. Define Induction.
3. What are the objectives of HRM ?
4. What are the traits of an effective HR manager ?

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P.T.O.