

Roll No.

Exam Code : J-19

Subject Code—0226

M.B.A. EXAMINATION

(Batch 2009 to 2017)

(Third Semester)

HUMAN RESOURCE PLANNING AND
DEVELOPMENT

OBH-313

Time : 3 Hours

Maximum Marks : 70

Section A

Note : Attempt any *Seven* questions. **7×5=35**

1. Explain the important methods of forecasting human resource requirements.
2. What is potential appraisal and list down its objectives ?
3. Enlist the ways/strategies to increase quality of work life.

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4. What is the role of human resource development in improving quality of work life.
5. What are the determinants of HRD climate ?
6. Explain any *one* of the most important models of manpower demand and supply.
7. Age and grade distribution mapping.
8. Merits and demerits of exit strategy.
9. Explain the different methods of HR accounting.
10. Write a brief note on stock taking.

Section B

Note : Attempt all questions.

11. As organizations become more global, HRD becomes more important and complex. Elucidate.

Or

What do you understand by strategic human resource development ? Explain the importance of strategic HRD in contemporary business scenario. **12**

12. What are the approaches to HRM valuation ? What is HRM evaluation ? Why is it justified ?

Or

What is potential appraisal ? Explain essentials of a good potential appraisal system. **12**

13. What is the role of human resource development department in career planning of employees, particularly talented people ?

Or

Write short notes on any *two* of the following :

- (i) Result based systems is a method of Performance Appraisal
- (ii) 360 degree Feedback Evaluation Method
- (iii) Method of Human Resource Accounting.

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