

Roll No.

Exam Code : D-18

Subject Code—0252

M.B.A. EXAMINATION

(Batch 2018 Onwards)

(Third Semester)

HUMAN RESOURCE PLANNING

OBH-313

Time : 3 Hours

Maximum Marks : 70

Note : Attempt *Five* questions in all, selecting at least *one* question from each Unit. Q. No. **1** is compulsory. All questions carry equal marks.

1. (a) Explain the objectives human resource planning.
- (b) Define action plan.
- (c) Define task.
- (d) Define recruitment.

- (e) Define separation.
- (f) Define job description.
- (g) Define Accounting. 2×7=14

Unit I

- 2. What are the problems faced by organisation while developing human resource planning ? 14
- 3. What are the benefits of strategic human resource planning ? Explain in detail its principles. 14

Unit II

- 4. Discuss the action plan for training and redeployment of manpower in organisation. 14
- 5. What are the techniques of human resource supply in forecasting ? 14

Unit III

- 6. What are the steps involved in job design ? Explain its benefits. 14
- 7. Discuss objectives, advantages and limitations of mark study. 14

Unit IV

- 8. Explain the method of auditing functional and other roles of Human Resources. 14
- 9. What are the problems of changing structure of labour force ? 14