

Roll No.

Exam Code : J-19

Subject Code—0291

M.B.A. EXAMINATION

(Batch 2009-2017 Main/Reappear)

(Fourth Semester)

HUMAN RESOURCE DEVELOPMENT
STRATEGIES AND SYSTEMS

OBH-414

Time : 3 Hours

Maximum Marks : 70

Section A

Note : Attempt any *Seven* questions. **7×5=35**

1. Explain the scope of HRD.
2. Write a brief note on HRD interventions.
3. Define career development.
4. Define HR strategies.

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5. What are the goals of HRD ?
6. What are the principles to design HRD systems ?
7. Differentiate between HRD culture and climate.
8. Briefly explain transaction analysis.
9. Write a short note on HRD practices in India.
10. Explain HRD for workers.

Section B

Note : Attempt all the questions.

11. What is the concept of HRD ? Explain its recent trends and current challenges in reference to Indian business context.

Or

Discuss the various functions of HRD. Explicitly explain the HRD staffing practices in Indian business environment. **12**

12. Give a comparative view of HRD practices in Indian and MNCs with relevant illustrations.

Or

What do you mean by design and administration of HRD systems ? Discuss the various principles for designing of an effective HRD system. **12**

13. What do you mean by HR strategies ? Explain the mechanism of designing and implementing effective HR strategies ?

Or

Give a comprehensive note on the rationale of HRD for workers in public sector organizations. **11**