

Roll No.

Exam Code : J-19

Subject Code—0301

M.B.A. EXAMINATION

(Batch 2009-2017 Main/Re-appear)

(Fourth Semester)

ORGANIZATIONAL CHANGE AND
INTERVENTION STRATEGIES

OBH-413

Time : 3 Hours

Maximum Marks : 70

Section A

Note : Attempt any *Seven* questions. **7×5=35**

Explain the following :

1. What is organizational change ?
2. Importance of organizational development.
3. Planned change

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4. OD competencies
5. OD skills
6. Need for individual change
7. Team Interventions
8. Need for intergroup communication
9. What are System Interventions ?
10. Role of OD consultants.

Section B

Note : Attempt all the questions.

11. 'Organization change is very challenging task for new era.' Comment on statement with suitable examples. **12**

Or

Write a detailed note on process of planned change. How is it managed for better results in business organizations ?

12. Define the various steps in organizational development. Also discuss the importance of each step. **12**

Or

Discuss in detail about the process of designing interventions. Discuss in detail about interpersonal intervention.

13. Write a detailed note on ethics of OD professionals. Also discuss the role of OD consultants. **11**

Or

Elaborate the future of OD in detail with examples.