

Roll No.

Exam Code : J-19

Subject Code—0302

M.B.A. EXAMINATION

(Batch 2009-2017 Main/Re-appear)

(Fourth Semester)

CROSS CULTURAL AND GLOBAL HUMAN
RESOURCE MANAGEMENT

OBH-415

Time : 3 Hours

Maximum Marks : 70

Section A

Note : Attempt any *Seven* questions. **7×5=35**

1. Define Hofstede's Hermes study.
2. Define Global Human Resource Management.
3. Discuss Cross Cultural Communication in Multinational companies.

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4. How are ethics involved in Leadership ?
5. Discuss the mergers and acquisition alliances.
6. Discuss international recruitments.
7. Discuss in brief performance appraisal.
8. Discuss structural evolution of global organisation.
9. Write a note on women expatriates.
10. Future of Global HRM.

Section B

Note : Attempt all the questions.

11. Define Global organisations. Do different societies have different cultures ? Explain managerial implications of cultural differences.

Or

Give a comprehensive note on various cultural dimensions explained by Hofstede. **12**

12. What is effective communication ? Comment on cultural and perceptual barriers to communication.

Or

Compare and contrast HRM practices in Japanese and American Organisations. **12**

13. Write a detailed note on International Industrial Relations.

Or

Evaluate the mechanism of fixation of compensation for managers in India and Japan.

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