Roll No	xam Code : J-19
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## Subject Code—0303

### M.B.A. EXAMINATION

(Fourth Semester)

(Main/Re-appear Batch 2009-2017)

# GLOBAL HUMAN RESOURCE MANAGEMENT

IB-418

Time: 3 Hours Maximum Marks: 70

### **Section A**

**Note**: Attempt any *Seven* questions.  $7 \times 5 = 35$ 

- 1. What is global business?
- 2. Define culture.
- **3.** What is the global human resource management?

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- **4.** Define cross-cultural communication.
- 5. Explain essentials of negotiation.
- **6.** What is power distance?
- 7. Define cross-cultural HR research.
- **8.** Explain importance of ethics.
- **9.** What are the sources of international assignment?
- 10. What is the cross-cultural decision-making?

#### **Section B**

**Note**: Attempt all the questions.

11. What are the cultural variables those impact the management of global international organizations?

Or

What are the features of global organizations? Explain the structural evolution of global organizations.

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**12.** Explain the various dimensions of culture devised by Hofstede.

Or

What are the cross-cultural differences? Elucidate its managerial implications. 12

**13.** What do you mean by leader and leadership? How cultural variations effect the leadership styles?

Or

Give a comprehensive note on Western and Eastern management thoughts. 11

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