

Roll No.

Exam Code : M-19

Subject Code—780

B.B.A. (Third Year) EXAMINATION

(Main & Reappear for Batch 2009-2017)

HUMAN RESOURCE MANAGEMENT

BBA-302

Time : 3 Hours

Maximum Marks : 70

Section A

Note : Attempt any *Seven* questions. **7×5=35**

1. Write a brief note on the status of HRM in Indian Industry.
2. What is Induction ?
3. What are the objectives of HRM ?
4. What are the objectives of man power planning ?

(3-03-13-0519) J-780

P.T.O.

5. What is performance appraisal ?
6. What are the sources of recruitment ?
7. Explain the differences between training and development.
8. Explain fringe benefits.
9. Write a short note on separation of employees.
10. What are the objectives of workers participation in management ?

Section B

Note : Attempt all the questions.

11. Write a note on functions of HRM ? Explain its scope and significance in reference to Indian business environment.

Or

Explain the status and role of HR manager in strengthening the status of HRM in Indian Industry ? **12**

12. Define Recruitment. How is it different from selection ? Also, explain the process of recruitment and selection ?

Or

What is manpower planning ? Discuss the various steps in the process of manpower planning. **12**

13. Define Training. Give a comprehensive note on various training methods.

Or

Write short notes on any *two* of the following :

- (i) Promotion and transfer of employees
- (ii) Wage and salary administration in India
- (iii) Objectives and process of collective bargaining. **11**